



"Facilitating clarity, direction and synergistic outcomes from chaos, crisis or uncertainty."

Gary Nelson - PROFESSIONAL FACILITATOR

- Strategic Planning & Implementation Management Systems
- Executive Leadership & Planning Retreats
- Meeting/Group Facilitation

With twenty-six years of practice Gary has gained the reputation as a passionate facilitator, trainer and speaker at the corporate level. He brings clarity, direction and achievement from uncertainty, crisis and chaos in today's business/organization environment. As a systems thinker, Gary employs a systems approach to strategic planning and implementation, team and group facilitation, and to all experiential learning/training projects. He facilitates with passion, sensitivity, focus and a no-nonsense approach that enables others to discover and to implement their own *strategies*; their own *meeting resolutions*; their own *learnings*; and their own *innovations*. He is committed to others'/clients' success.

Gary was a principal with the Centre for Strategic Management, and is highly qualified, experienced and knowledgeable to facilitate an organization to create and to develop a strategic plan, and most importantly, integrate an organizational management system for its successful execution.

Facilitative skills, knowledge and experience developed as:

A five-course instructor for Dale Carnegie Training in the *Human Relations Course, Management Seminar, Employee Development, Customer Service and Executive Image,*

A facilitator of Ken Blanchard's *Situational Leadership II and Legendary Service,*

A facilitator of Stephen Covey's *7-Habits, Four Roles of Leadership, Principled Centered Leadership and Organizational Effectiveness,*

A facilitator of the Centre for Strategic Management's *Reinventing Strategic Management and Achieving Leadership Excellence, and*

A facilitator of Andrew Papageorge's *Golnnovate! Academy.*

Gary developed and facilitates *The Art in Facilitation*, an intense, yet positive three day learning environment for professional facilitators. This experiential learning is focused on the Art (heart and passion) within the Art and Science of Facilitation, more so than the Science (technique). He also trains beginners through advanced facilitators on *The Science in Facilitation*. This training develops technical facilitation skills necessary for successful group facilitation; from the basics into advanced facilitation techniques.

Gary has developed, written and facilitated workshops in *Basic Supervision, Coaching, Counseling and giving Feedback, Performance Management, Decision Making, Delegation, Goal Setting, Relationships with Others, Team Building, Project Management, Training others to Train, Customer Service, and Basic Selling.*

He was invited by Franklin/Covey to keynote a ninety-minute presentation on *The Art in Facilitation* for their 2006 Global Sales and Delivery convention. In Seoul, Korea, Gary trained twenty-six professional facilitators from the Korea Leadership Center on *the Art in Facilitation*.

Gary has facilitated various projects and initiatives within:

Intel, General Motors, British Petroleum, Ford Motor Credit, AT&T and US West, NASA, Wright Patterson and Brooks City USAF, Paddock Pools, Advance PCS, VISTA Landscape Lighting mfr., Instrumentarium, Inc., IPPA (Independent Payroll Providers Association), California Department of Transportation, Hartsfield-Jackson International Airport (DOA), First Future Credit Union, Flowserve Pump manufacturing, Giant Industries, Inc., Best Western International, Shea Homes, *ciel* Home Accessories, McFarland Capital Group, Pinnacle Home Theater, El Pollo Loco, American Business Management Solutions, Inc., New Mexico Board of Nursing, New Mexico Department of Transportation and various convention meetings and workshops, including ASTD (American Society for Training and Development).

Gary served/serves on the board of directors for the HE Foundation; as past Chairman of the Board of Directors for Catholic Charities, on the American Business Management Solutions, Inc. board of directors. Gary authored "*Facilitating Techniques and Tools*" for professional facilitators, co-authored the book, "*50 One-Minute Tips for Leaders*", an article titled "*Group Facilitation: Best Practices*", and contributed to Steve Haines book, "*Pearls of Wisdom*" – a facilitator's tool kit. He is a graduate of Drake University's School of Business Management.